

LEADERSHIP & ADVISORY BOARD (IPAL-EM)

To support The IPAL-EM Project, a diverse group of nationally respected Emergency Medicine and Palliative Care clinicians was brought together, including adult and pediatric clinicians from both academic and community settings. This multi-disciplinary group is recognized for their clinical excellence, educational and research scholarship and broad-based efforts to improve systems of care through quality improvement activities.

PROJECT DIRECTOR

TAMMIE E. QUEST, MD



Tammie E. Quest, MD is the Director of the Emory Palliative Care Center for Emory's Woodruff Health Sciences Center (WHSC) and in that role serves as the chief of clinical operations in Palliative Care across all WHSC sites as well as leads the Center in the development of national and internationally recognized research and education initiatives. She is Associate Professor in the Department of Emergency Medicine, and Division of Geriatrics and Gerontology at the Emory University School of Medicine and board certified in Emergency Medicine and Hospice and Palliative Medicine.

She is a Project on Death in America Faculty Scholar. She is currently the Fellowship Program Director for the Emory University School of Medicine program in Hospice and Palliative Medicine and holds a strong interest in novel palliative care curriculum design and teaching methodologies for undergraduate, graduate and post-graduate medical trainees that she teaches locally, regionally and nationally. She is a nationally recognized expert in palliative care in the emergency setting and is the Director of the IPAL-EM project (Improving Palliative Care - Emergency Medicine) for the Center to Advance Palliative Care and the Director of the NCI sponsored Education in Palliative and End of Life Care - Emergency Medicine (EPEC-EM) Project. With a strong interest in ethics and end of life care, she holds a core faculty appointment at the Emory University Center for Ethics and she is a past-Chair of the Ethics Committee for the Society of Academic Emergency Medicine. Within the southeast, she is one of two physician champions for the Veteran Integrated Service Network (VISN) Region 7 (Alabama, South Carolina, Georgia) National Comprehensive End of Life Care Initiative focused on improving palliative and end of life care for seriously ill veterans. Her active research interests include palliative care quality and assessment and cancer symptom assessment and management in the emergency setting.

ADVISORY BOARD

ERIC N. BRYANT, MD, FACEP



Eric N. Bryant, MD, FACEP, recently joined the faculty of the Institute for Palliative Medicine at San Diego Hospice. He previously divided his clinical time between inpatient palliative care and emergency medicine with the Colorado Permanente Medical Group in Denver. He earned an MA in Public Policy Analysis from the University of Colorado, Boulder and his MD at the University of Pittsburgh Medical School. He completed his residency in Emergency Medicine at the Denver Health Medical Center. He is Board Certified in Emergency Medicine. He is a member of the American Academy of Hospice and Palliative Medicine and is a Fellow of the American College of Emergency Physicians (ACEP). He was President of the Colorado Chapter of ACEP in 2008 and is currently on the national ACEP Ethics Committee.

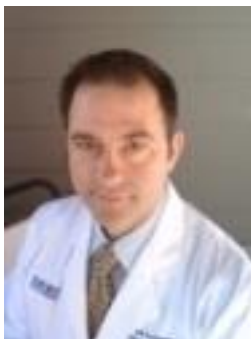
GARRETT CHAN, PHD, APRN, FAEN, FPCN, FAAN



Garrett Chan, PhD, APRN, FAEN, FPCN, FAAN, is the Lead Advanced Practice Professional and Associate Clinical Director for the Emergency Department Clinical Decision Unit and a Clinical Nurse Specialist (CNS) with the Palliative Care Service at Stanford Hospital & Clinics. He holds an appointment as Associate Adjunct Professor at the University of California, San Francisco (UCSF) in the Department of Physiological Nursing.

Dr. Chan has authored peer-reviewed articles and book chapters on palliative care in emergency care. In addition, he authored content and taught in national Education on End-of-Life and Palliative Care-Emergency Medicine (EPEC-EM) and End-of-Life Nursing Education Consortium-Critical Care (ELNEC-CC) courses addressing palliative care in emergency and critical care. Dr. Chan received his BSN from San José State University and his MS and PhD from UCSF. He attended the NINR Summer Genetics Institute as a post-doctoral fellow. He is a Fellow in the Academy of Emergency Nursing, Hospice & Palliative Nurses Association, and the American Academy of Nursing.

PAUL L. DESANDRE, DO



Paul L. DeSandre, DO, is the Assistant Chief of Palliative Care Services at the Atlanta Veteran's Administration Medical Center, and the Associate Fellowship Director for Hospice and Palliative Medicine at Emory University. He is trained and board certified in both Emergency Medicine and Hospice and Palliative Medicine and is teaching faculty in both training disciplines at Emory University.

His interests focus on effective and efficient skills in communication and symptom management to rapidly support patient and family goals of care. Research interests include quality improvement and educational interventions for the integration of Palliative Medicine into standard emergency medicine practice and residency training, as well as methods to incorporate effective palliative interventions, particularly symptom management and the application of appropriate communications in the emergency department to promote patient-centered medical decision making.

CORITA R. GRUDZEN, MD, MSHS



After residency, she spent three years at the University of California, Los Angeles as a Robert Wood Johnson Clinical Scholar, where she learned health services research methods to do community-based participatory research and worked as an attending physician at the Los Angeles County/University of Southern California Emergency Department (ED) and in the Los Angeles City Jails. She earned an MS in Health Services and focused her research as a Clinical Scholar on public health and policy issues in vulnerable populations.

Her work and collaboration with Los Angeles County Emergency Medical Services resulted in a change in pre-hospital resuscitation policy that now allows paramedics to take family preferences and individual patient characteristics into account in deciding whether to attempt a resuscitation. Dr. Grudzen received funding from the California Health Care Foundation to evaluate this policy change. In her last year as a Clinical Scholar, she was also part of a research team conducting a randomized controlled trial of palliative care in the ED at Los Angeles County Medical Center. Because of her interest in bridging palliative and emergency medicine, Dr. Grudzen joined the Departments of Emergency Medicine and Geriatrics at Mount Sinai in 2008. As a Brookdale Fellow, Dr. Grudzen is developing a model for ED-based palliative care service delivery for older adults.

Through interviews with patients and caregivers, focus groups with emergency physicians, and key informant interviews with hospital administration at an academic, municipal and community hospital, she will develop a sustainable model to deliver palliative care to older adults in the ED that is targeted to patients' needs, accepted by emergency providers, and easily integrated into current hospital structure. She was named a 2010 Mayday Pain and Society Fellow and a 2010 American Academy of Hospice and Palliative Medicine Research Scholar. She received a Mentored Research Scholar Grant from the American Cancer Society to conduct a randomized controlled trial of palliative care in the Emergency Department. Dr. Grudzen's primary mentor is R. Sean Morrison, MD, and her secondary mentor is Lynne D. Richardson, MD, FACEP.

SANGEETA LAMBA MD, FAAEM



Sangeeta Lamba MD, FAAEM, is the Director for Medical Education and Director for Palliative Care Services, Department of Emergency Medicine at UMDNJ-NJMS (University of Medicine and Dentistry of New Jersey, New Jersey Medical School, Newark, NJ). She is board certified in Internal Medicine, Emergency Medicine and Hospice and Palliative Medicine.

Her major interest is medical education and she also serves as the Course Director for Disease Processes, Prevention and Therapeutics, the major content-based, Dean's level 2nd year course at New Jersey Medical School. Faculty development, curricular innovation and design are her major interests in undergraduate and graduate medical education. Research interests include educational interventions for the integration of Palliative Medicine into standard emergency medicine practice and Emergency Medicine residency training. Quality improvement particularly related to enhancing communication around "difficult conversations" and goals of care discussions in the emergency department in order to promote patient-centered care.

ROBIN R. LAWSON, MSW, LCSW



Robin Rudy Lawson, MSW, LCSW, is a palliative care social worker based in Tallahassee, FL. She received her MSW from the University of South Florida in 2004, and joined a home hospice team in Tampa, FL until late 2005 when she moved to New York City to complete a one-year social work fellowship in palliative care through the Department of Pain Medicine and Palliative Care (DPMPC) at Beth Israel Medical Center.

She then accepted a position as Social Work Coordinator for the BriefPal project, an innovative initiative between the Emergency Department (ED) and the DPMPC at Beth Israel Medical Center.

This position involved identifying patients and families in the ED with unmet palliative care needs, providing palliative care interventions, and collaborating with the ED staff to facilitate palliative care consults or hospice referrals. She authored "Palliative Social Work in the Emergency Department" and co-authored another chapter, "Emerging Opportunities for Palliative Social Workers in Organ Failure and Neurological Disease," for the Oxford Textbook of Palliative Social Work (2011). She is a social worker in the case management department at Tallahassee Memorial Hospital. Her interests include increasing social work involvement in ED-PC integration initiatives and ED-specific psychosocial interventions that palliative and ED social workers can provide to improve the care of seriously ill patients and their families.

MARK ROSENBERG, DO, MBA, FACEP, FACOEP-D



Mark Rosenberg, DO, MBA, FACEP, FACOEP-D is Chair of Emergency Medicine at St Joseph's Healthcare System in Paterson New Jersey overseeing the care of more than 140,000 adult and child visits annually. He is board certified in Emergency Medicine as well as Hospice and Palliative Medicine. Dr. Rosenberg serves as Chief of both Geriatric Emergency Medicine and Palliative Medicine at St. Josephs.

Currently, Dr. Rosenberg is Chairman of the Geriatric Emergency Medicine Section of ACEP; Chairman and Founder of the Palliative Medicine Section of ACEP; Council Member for ACEP; Chairman of the Practice Management Committee for ACOEP; and a Board of Director of NJACEP. Dr. Rosenberg also serves on the Emergency Practice Management Committee for ACEP where he is currently working on a Primer for the development of Geriatric EDs. He has served as a consultant to NQF regarding Palliative medicine and worked with the American Geriatric Society to promote the Emergency Department as the hub of Geriatric Care for unscheduled urgencies. Dr. Rosenberg is passionate in his belief that Emergency Medicine physicians need to transition their care to the changing healthcare environment and the needs of the community. To that end, his work focuses on Geriatric Excellence in the ED as well as fostering a supportive environment for palliative medicine in the ED. Currently, Dr. Rosenberg has two textbook chapters "in Press": Geriatric Emergency Department Development and Emergency Department Palliative Medicine.

KNOX H. TODD, MD, MPH



Knox H. Todd, MD, MPH, received his medical degree from the University of Texas Southwestern Medical Center and his MPH in Epidemiology from the UCLA School of Public Health. He is residency-trained and board-certified in both internal medicine and emergency medicine.

He began his academic career at Emory University in Atlanta, where he served as Medical Director of the Grady Memorial Hospital Emergency Department, received tenure, and became the founding Vice Chair of the Department of Emergency Medicine. He subsequently moved to New York where he joined the faculty of the Albert Einstein College of Medicine and established the Pain and Emergency Medicine Institute at Beth Israel Medical Center in Manhattan. In 2011, he became the founding Chair of the Department of Emergency Medicine at The University of Texas MD Anderson Cancer Center. This is the first academic department of emergency medicine within a comprehensive cancer center. Dr. Todd conducted the first studies of ethnic disparities in analgesic use and has developed a network of collaborators in emergency medicine, pain medicine and palliative care who work with him to advocate for excellence in emergency department practice in these areas.

DENISE G. WAUGH, MD, FACEP, FAAHPM



Denise G. Waugh, MD, FACEP, FAAHPM, joined a grassroots community coalition called Partners to Improve End-of-Life Care (funded by the Robert Wood Johnson Foundation) after 15 years of community based, Level II Trauma work in a Springfield, Oregon ED. Dr Waugh became excited about working to improve care transitions and participated in EPEC (Education in Palliative and End-of-life Care) in 2003.

This was to begin a life altering course through Harvard PCEP (Palliative Care Educational Program) and eventually a full fellowship at the Institute for Palliative Medicine at San Diego Hospice. As Dr. Waugh completed the fellowship, she realized what she wanted most was to introduce the gifts of Palliative Care to the overburdened ED. She spent a year at Scripps Mercy in San Diego exploring the ED-PC interface. In 2010, Dr. Waugh was recruited back to her alma mater to become Medical Director of Palliative Care Services for Scott and White Healthcare, a 9 hospital, large academic center in central Texas. This has led to research opportunities, varied clinical exposures and educational opportunities with nurses, med students, residents and staff. In the next 10 years, Dr. Waugh will work diligently to increase all staff basic palliative care skills and increase appropriate Palliative Care specialty consultations, beginning in the ED.

DAVID E. WEISSMAN, MD, FACP



David E. Weissman, MD, FACP, is a Professor Emeritus and founder of the Medical College of Wisconsin Palliative Care Center. He is board certified in Medical Oncology, Hospice and Palliative Medicine. In 1991 he began one of the first academic palliative care programs in the United States. In 2003, the Medical College of Wisconsin's Palliative Care Program was designated as one of six United States Palliative Care Leadership Centers by the Center to Advance Palliative Care (CAPC). Dr. Weissman is Director of the End-of-Life Palliative Education Resource Center (EPERC), and he was the founding editor of the Journal of Palliative Medicine. Currently he directs the Medical School Palliative Care Education Project, and runs a consulting practice,

Palliative Care Education, LLC.

ROBERT J. ZALENSKI, MD



Robert J. Zalenski, MD, is the Brooks F. Bock Professor of Emergency Medicine and Chair of the Division of Palliative Medicine at Wayne State University. He also serves as Director of Wayne State University's Center For Palliative-Care Excellence, and is Medical and Research Director of Seasons Hospice, Michigan. Dr. Zalenski is a prolific researcher, and has published over a hundred articles covering a wide variety of scientific studies.